

# SOME SAFEGUARDING CONSIDERATIONS FOR FUNDERS

FADICA's Safeguarding Initiative resources members' grantee partners and supports donors in formalizing safeguarding values, policies, and practices. Through collaborative consultation and custom learning opportunities, FADICA works with partners to build and expand "best practices"—interventions that reduce harm and help keep people safe! But how can a foundation more fully engage in this process? What internal reflection is helpful as foundations "formalize" safeguarding values?



## **Scope of Access**

What positions or roles within the foundation (grants managers, administrators, board members, trustees, family members, etc.) directly interact with children or vulnerable adults?

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01



## **Frequency and Location**

How frequent are interactions with children/vulnerable adults, and where do these interactions typically occur (e.g., site visits, fundraisers, networking events, community service opportunities, immersion experiences, etc.)?

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02



## **Power Dynamics**

Does the foundation address power imbalances between funder and partner? Do certain roles come with power (institutional, financial) that could be leveraged over vulnerable persons or within/over a community?

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03



## **Partner Accompaniment**

What does a common language for safeguarding communicate about a foundation's values? How does formalizing your safeguarding approach enhance communication and trust within the funder/partner relationship?

04